

Isabella Co Human Rights Committee Meeting

Meeting Date: August 03, 2015

Called to order: 5:15pm

Members Present

Maureen Eke, Chair
Sue Poindexter, Vice-Chair
Elizabeth Husbands, Secretary
Kevin Daum
Laura Gonzales
Wendy Hovey
Shirley Decker
Robert Newby
Amy Shawboose

Excused Absentees

Anne Swift

County Staff

David Ling, County Commissioner

1. Welcome:

The meeting was called to order by Chair Maureen Eke.

2. Approval of Agenda

A motion to approve the agenda as presented was made by David Ling and seconded by Kevin Daum. The motion was carried unanimously by committee members present.

3. General Public Comment

There were no comments.

4. Approval of June 2015 Meeting Minutes

A motion to approve the minutes as amended was made by David Ling and seconded by Laura Gonzales. The motion was carried unanimously by committee members present.

5. Approval of July 2015 Meeting Minutes

There were no minutes to approve this month due to a computer mishap with the Secretary's, Elizabeth Husbands computer. June's minutes will be reviewed during the September meeting.

6. Reports:

a. Chair's Report

HRC Business cards, letterhead & tee-shirts: Approval was given to order 2500 business cards, HRC letterhead and envelopes and to get quotes from LithoPrep staff on costs of tee shirts/ polo shirts, (for Committee members), tee-shirts (for give-away-items), letter-openers, pencils, or other promotional items recommended by LithoPrep staff to meet our needs.

b. Graduate Intern

Patrick Lawton has been selected as the Graduate Intern. His term will end in December. He will resume working on the newsletter and HRC digest. He can be contacted at latwon1pm@cmich.edu. He will also be researching grant funding options for us. If you have ideas, thoughts, or potential leads please pass them on to him. We are working to help us develop this area of programming.

c. Micro-aggression Study Training Video

*Video is being edited and is almost complete. Erica has questions regarding what content the group wanted edited out (and left in) the final version. Do we want the introductions (i.e., the sharing of personal stories) retained? *Yes, they were a vital part of the training.* Do we want the presentation regarding the Boarding School retained? *No, while it was important and interesting information, it will take a big chunk of the viewers time and many raise questions that we are unable to answer.**

The issue was raised regarding how to treat the footage of children in the micro-aggression training video so as not to break Internal Review Board protocol. Children cannot give consent to be photographed, video-graphed, or interviewed. Therefore parental permission is required.

7. Sub-Committee Updates:

a. *Study of Micro-Aggressions—Education sub-committee (Laura Gonzales/David Ling)*

The follow-up training for presenters has been scheduled for August 22, 2015. As with the last training meals will be provided location is not yet determined.

b. *Micro-Aggression Study Budget:*

- To date we have spent \$6,477.60 of the budget.
- A motion was made by Elizabeth Husbands and seconded by Wendy Hovey for David Ling to spend up to \$35 for an equipment carrier. That will be used to transport the equipment from presentation to presentation.
- A motion was made by David Ling and seconded by Wendy Hovey for David Ling to spend up to \$50.00 to create and issue certificates of training to all those who participated in the micro aggression presenters' training.

c. *Disability (Anne Swift)* no report

d. *Law Enforcement (Bob Newby)*

Bob Newby has a meeting scheduled for 8/25 with Darryl Stinson to discuss Men about Change

8. New Business:

- HRC closet was cleaned out and there are supplies/materials that are no longer needed. It was recommended that the materials be donated to MPHS elementary schools for educators to use.
- Bob Newby is working drafting a letter to the Editor of the Morning Sun regarding the confederate flag.
- Maureen Eke is on the cover of the MEA calendar.

9. Adjournment

A motion was made to adjourn the meeting by Laura Gonzales and seconded by Robert Newby at 6:55 pm.