

Isabella Co Human Rights Committee Meeting

Meeting Date: February 09, 2015

Called to order: 5:00pm

Members Present

Kevin Daum
Maureen Eke, Chair
Laura Gonzales
Wendy Hovey
Elizabeth Husbands, Secretary
Robert Newby

Excused Absentees

Amy Shawboose
Shirley Decker

Sue Poindexter, Vice-Chair
Anne Swift

County Staff

David Ling

1. Welcome:

The meeting was called to order by Chair Maureen Eke after a count was taken to ensure that there were enough members present to constitute a quorum.

2. Approval of Agenda

Kevin Daum made a motion (seconded by David Ling) to approve the agenda as presented. The motion was carried unanimously by committee members present.

3. General Public Comment

There were no public comments.

4. Approval of January 2015 Meeting Minutes

The minutes were approved as presented with minor corrections to spelling of Anne Swift's name.

5. Old Business: ALPACT

Discussion regarding the presentation from the January meeting; Chairperson Eke sent material to the committee members for review. Please be prepared to vote during the March meeting.

6. Reports:

a. Eke: MKL Day March

1. Maureen Eke, Wendy Hovey and Kevin Daum participated in the March. As a result the pictures were on 9 & 10 News and CMLife as well as other media outlets.

b. Webpage:

Margaret would like to have all the materials that will be uploaded sent to her at the same time. Maureen Eke has worked to gather the minutes, the Rack Card, the Incident Report Form and other materials as requested.

c. Rack Card

The rack cards are in! Elizabeth Husbands will bring them at March meeting.

d. HRC Graduate student Intern Job Description

The job description has been submitted to the CMU Volunteer Center. We need to have an email address that can be used for HRC business. Maureen Eke suggested that we get a temporary email address until the County Admin. Office provides us with one. Humanrights@isabellaco.org and isabellahumanrights@gmail.com were suggested, if available, as the potential ones. Once we have a viable email address we will be able to complete the process with the Volunteer Center.

e. *HRC Activities:*

1. *CMU community Forum: Robert Newby and Kevin Daum in conjunction with MASS are working to host a forum where the police are invited to talk with students about their rights.*
2. *Michelle Alexander 2/10 7:00pm Plachta Auditorium*
3. *Walter Beach 2/12 10:00am Powers 136*
4. *Soup & Substance 2/17 12:00 Rotunda*
5. *New Age of Activism 2/26 UC Auditorium Maureen Eke will be presenting*

f. *Incident Report Form*

Kevin Daum has updated the form to include all protected classes based on a review of the documents from Federal, State, County and Township levels. The language added reads: "Anyone in Isabella Co who believes that he/she has been discriminated against on the basis of religion, race, color, national origin, age, sex, marital status, sexual orientation, gender identification, misdemeanor arrest record, height, weight, familial status, citizenship status, genetic information, AIDS/HIV status, a physical or mental disability may file a formal Incident Report Form with the Human Rights Committee of Isabella County."

7. Sub-committee updates:

- a. *Study of Micro-Aggressions—Education sub-committee (Laura Gonzales/David Ling)*
Next meeting is scheduled for 02/18/15 at 5:30 the group will continue to work on the budget and presentations.
- b. *Disability (Laura Gonzalez for Anne Swift)*
The committee had meeting today, 2/7/2015. The sub-committee is preparing for the present to the Isabella County Commission on Feb.17, 2015 based on the ADA presentation we received last year; members along with presenter Teri Cady will be available to respond to questions. The sub-committee is currently polling other County Departments to determine what training their employees attend/receive.

Laura Gonzales informed us of a proposed grant application to update Coldwater Lake Family Park playground/ playscape to exceed current ADA standards. The sub-committee has requested that the HRC write a letter of support for the proposed grant once we have received additional information.

c. *Prison project(Bob Newby)*

Bob Newby was approached by a former female inmate who is concerned about the treatment of women in the jail. Bob Newby will invite her to attend the meeting and speak with us "off the record" as she is still on probation and is concerned about repercussions.

8. New Business:

Michelle Alexander will be speaking CMU tomorrow.

9. Adjournment

A motion was made to adjourn the meeting by Laura Gonzalez and seconded by Kevin Daum at 6:44pm.