

Isabella Co Human Rights Committee Meeting

Meeting Date: November 3, 2014

Called to order: 5:17pm

Members Present

Kevin Daum
Shirley Decker
Maureen Eke, Chair
Laura Gonzales
Wendy Hovey
Elizabeth Husbands, Secretary
Robert Newby
Amy Shawboose
Ann Swift

Excused Absentees

Sue Poindexter, Vice-Chair

County Staff

David Ling
Margaret McAvoy

1. Welcome:

The meeting was called to order by Chair Eke with a welcome to our guest, Terri Cady, Administrator Margaret McAvoy, and Commissioner Jim Marino.

2. ADA Presentation:

Terri Cady--Disability Network:

The Disability Network is a grassroots agency that promotes independent living for individuals with disabilities. The presentation included a wealth of statistics relevant to the local community. The most pressing need is often transportation (31%).

- Disabilities can be cognitive, developmental
- Largest minority group in the nation (1 in 5)

What would you do?

- Someone is struggling to open an entry door at the mall?
- You meet someone in a professional setting for the first time. They have no hands for you to shake hands?
- Someone with a disability enters a community meeting you are at and they have food on their shirt?
- You are having difficulty understanding someone with speech impairment?

Disability Etiquette:

- Be patient
- Announce yourself
- Ask if you can help
- Ask how you can help
- Don't move furniture or equipment
- Don't make assumptions
- Use people's first language

A list of web resources will be forwarded to committee members.

Chairperson, Maureen Eke requested an executive summary of the presentation as well as a list of "must-know" information that can be posted to the HRC website.

3. Approval of Agenda

A motion was made to approve the agenda as corrected (change 7a to Ed sub-committee & add the presentation) by Bob Newby and seconded by David Ling. The motion was carried unanimously by the group.

4. Public Comment

There were no public comments made by the audience members present.

5. Approval of October 2014 Meeting Minutes

The motion to approve the minutes as corrected was made by Shirley Decker and seconded by Amy Shawboose. The motion was carried unanimously.

6. Old Business

Resignation of Nick Hanes—Maureen Eke will email him to follow-up regarding the submission of a formal letter of resignation.

7. Reports:

a. HRC student intern

The job description will be corrected to reflect the relationship between the County Administrator's office and the position. The County Administrator does not supervise the position. Other changes include deleting the Liaison function and updating the grant writing requirements to more accurately reflect the current needs of the Committee. A sub-committee (Laura Gonzales & Maureen Eke) will review and rework the description, then submit it to the group for review.

b. MDCR's ALPACT

Maureen Eke will meet with John Golaszewski, MDCR, during the MIAACH Conference in East Lansing.

c. HRC rack cards

Once the card information has been finalized, we will print a number of cards that will be valid for a number of years.

d. CMU Academic Senate

Maureen Eke delivered copies of the full Micro Aggression Study to the Senate; a request has been made to make a presentation to the senate. The request is being reviewed and we are waiting for a response.

e. President George Ross

Maureen Eke followed-up with Dr. Ross on the Micro Aggression Study on making a follow-up presentations to campus groups.

f. Michigan Hate Crimes (MIAACH) conference

The conference is scheduled for November 14, 2014 9:00am to 4:00pm at the Kellogg Hotel and Conference Center in East Lansing. There are funds available to cover the mileage costs for Committee members. Maureen Eke, Anne Swift, Elizabeth Husbands, and Laura Gonzales have indicated that they will be attending.

8. Sub-committee updates:

a. Study of Micro-Aggressions—Education sub-committee (Laura Gonzales/David Ling)

The sub-committee met and is working on developing the training. They are requesting recommendations from the Committee regarding potential trainers. Please submit names, vitas, website info and other pertinent information to sub-committee members by 11/16. The Power point presentation is underway. The developers are looking for images and photos that can be added.

a. *Micro-aggression study budget (Gonzales)*

The only outstanding debt is the payment to Shannon Martin for the work she has provided. Once she has completed the paperwork and the payment has been made, the budget will have between \$75 to \$95 left. This will be moved to the second budget.

b. *Disability (Anne Swift)*

The sub-committee will meet soon to determine the next steps following tonight's presentations.

9. New Business:

a. *HRC By-Laws*

Maureen Eke and Margaret McAvoy will meet to review and discuss.

b. *Future events/programs*

- November is Native American month. There will be a NA storyteller on Campus.
- The Tribe will be doing Repatriation sometime this month—Amy Shaboose will provide information for the group.

10. Announcements

- Future HRC meetings will be recorded by Erica Hopcraft beginning in December.
- Dickens Parade is scheduled for Dec 06. Amy Shaboose will organize the parade presents
- HRC Holiday potluck will be held during the Dec meeting. Laura Gonzales will coordinate.

11. Adjournment

The motion to adjourn the meeting was made by Elizabeth Husbands and seconded by Ann Swift at 6:25pm. The motion was carried unanimously.