

Isabella Co Human Rights Committee Meeting

Meeting Date: October 6, 2014

Meeting called to order 5:20 by Maureen Eke

Members Present:

Kevin Daum
Shirley Decker
Maureen Eke
Laura Gonzales
Elizabeth Husbands
Robert Newby
Sue Poindexter
Ann Swift

Excused Absentees: Amy Shawboose,

1. Welcome

The Meeting began with Chair Eke, expressing her gratitude to Christy Cotter for her many years of service to the HRC and congratulating her on her retirement. She also welcomed our guest, Terri Cady, Administrator Margaret McAvoy, Commissioner Jim Marino and those in the audience.

2. ADA Presentation:

Terri Cady, Disability Network

The presentation began with a pre-test to assess the knowledge base of those in the room (see attached 10 question document). The Disability Network is a grassroots agency that promotes independent living for individuals with disabilities. ADA Act amended (strengthened) in 2008 broadened the scope and clarified many definitions.

- 1 billion individuals with disabilities worldwide; 54 million Americans; 5.5million veterans with disabilities; 36% of non-institutionalized adults over 65; 11% of college grads; over 70% of people with disabilities were not born with them; the largest minority group in the USA.

3. Approval of Agenda

A motion was made to approve the agenda as corrected (change the date & add the presentation) by Elizabeth Husbands and seconded by Robert Newby. The motion was carried unanimously by the group.

4. Public Comment

There were no public comments made by the audience members present.

5. Approval of September 2014 Meeting Minutes

This item was tabled until the November meeting to allow committee members to review minutes.

6. Approval of June 2014 Meeting Minutes

A motion was made to approve the minutes as corrected by Shirley Decker and seconded by Susan Poindexter. The motion was carried unanimously by the group.

7. Approval of July 2014 Meeting Minutes

A motion was made to approve the minutes as corrected by Shirley Decker and seconded by Kevin Daum. The motion was carried unanimously by the group.

8. Approval of August 2014 Meeting Minutes

A motion was made to approve the minutes as corrected by Susan Poindexter and seconded by Ann Swift. The motion was carried unanimously by the group.

9. Old Business

No old business was addressed

10. Reports:

Maureen N. Eke (Chair)

A. HRC Secretary for 2014-2015

Elizabeth Husbands was nominated by Maureen Eke for the position of Secretary for the coming year. The motion was made by Susan Poindexter and seconded by Shirley Decker. The motion was carried unanimously by the group.

B. HRC communication

All official committee communications should come through specific channels to assist in streamlining the flow of information and to help us to safeguard the information that is being disbursed to the public. The Committee recommended that the official flow of document, for example the dissemination of Micro-aggression PowerPoint or letters should be from the office of the Chair or the Chair's designee.

C. HRC Graduate student intern

The Executive Committee will review the language for the Internship posting and will get that circulating within the community. The County will reimburse the student for their graduate class tuition up to \$1750 (upon the presentation of the bill).

D. MDCR's ALPACT

Scheduling difficulties (timetable conflicts) are making the holding of a meeting a challenge. Maureen continues to work with John Golaszewski to try to get a meeting on the calendar.

E. HRC rack cards (Elizabeth)

The cards and the information are with the printer and we are awaiting the proofs. The projected costs are \$300.00 for 1000 rack cards.

F. Training for micro-aggression presentations

Elizabeth Husbands will submit the information regarding Donna Marie Brown to the group so that they are familiar with Donna's background.

G. Michigan Hate Crimes conference

The conference is scheduled for November 14, 2014 9:00am to 4:00pm at the Kellogg Hotel and Conference Center in East Lansing. There are funds available to cover the mileage costs for Committee members.

11. Sub-committee updates:

- A. *Study of Micro-Aggressions—Education committee (Laura Gonzales/David Ling)*
Committee has been dissolved. A couple of last items are being completed to wrap up the study and zero out the budget. David Ling is working with Shannon Martin to complete Monica Folske's hours and work.

- B. *Disability (Anne Swift)*
The initial presentation this evening will be followed-up by a second presentation by Terry Cady during next month's meeting.

12. New Business:

- A. *Recognition of Christy Cotter*
A motion was made by Shirley Decker and Seconded by Robert Newby to send an expression of thanks to Christy Cotter in gratitude for her many years of work with the HRC and recognition for her many years of contribution to the committee. The motion was carried unanimously by the group.
- B. *Law Enforcement/ Prison Inmate Sub-committee (Robert Newby)*
Robert Newby will reconvene the group to resume the previous discussions. The concerns regarding possible conflicts with ALPACT have been duly noted and will be further discussed and addressed during the sub-committee meeting.
- C. *HRC By-Laws*
The By-Laws as approved by the Committee will be posted to the website. Committee members are strongly encouraged to review membership duties and roles as we move forward and begin to function according to these roles and responsibilities.
- D. *Community Education Subcommittee*
Adam Beragato is working with the group on developing the PowerPoint. Maureen Eke and Laura Gonzalez continue to meet with him to sort out the jumbled mass of voices, quotes and communications that have been compiled. Once the initial draft of the power point with audio has been made it will be brought to the committee for review.
- E. *Showcase in the Isabella County Building (lower level)*
Kevin Daum will submit his bio and photo to Laura Gonzales so that she can update the showcase.
- F. *Future events/programs*
None made.

13. Announcements

No new announcements were made.

14. Adjournment

The motion to adjourn the meeting was made by Robert Newby and seconded by Anne Swift at 6:50pm. The motion was carried unanimously.