

Meeting Date: September 8, 2014

Present:

Kevin Daum  
Maureen N. Eke, Chair  
Laura Gonzales  
Nick Hanes  
Wendy Hovey  
Elizabeth Husbands, Secretary  
Sue Poindexter, Vice Chair  
Anne Swift

County Staff: David Ling

Absent: Robert Newby and Amy Shawboose (excused)

1. Welcome and called to order by Maureen N. Eke

2. Approval of Agenda:

Sue Poindexter motioned to approve and Shirley Decker seconded

3. Public Comment: Amber Shepard, victim advocate from the Tribe announced that she'd like to get involved with our committee

4. Approval of August 2014 Meeting Minutes: amend to note that Nick Hanes and David Ling were missing at the August meeting. Shirley Decker moved to approve minutes as corrected, additional corrections will be sent to Kevin Daum. Laura Gonzales seconded

5. Old Business: none

6. Reports:

Maureen Eke: Margaret (McAvoy) is supportive of us

A. Maureen Eke presented the HRC Budget for 2014-2015 as negotiated with Margaret McAvoy.  
- Margaret McAvoy and Maureen Eke began with the budget that was approved for 2013-2014 (not what was submitted), since it had a lower total dollar amount

- Interns: (Margaret): All Isabella. Co. interns are unpaid

Maureen Eke: However, we are missing the Diversity Coordinator position.

McAvoy & Eke agreed that the County will reimburse an intern up to \$1750 to cover tuition, upon the presentation of a bill.

McAvoy has expressed willingness to move money from other budgets if we run out in a particular area

B. Visibility of HRC: updating/modifying the HRC webpage; HR email (Maureen Eke will meet with Margaret in the future to address these):

Our webpage is visible but we need to clean it up and update; we need to update our bylaws also. The County will not maintain a Facebook page for us, but we can maintain our own with a statement saying something like the page "doesn't necessarily represent the opinions of Isabella County"

McAvoy said that they'll set up an email address for us.

C. MDCR's ALPACT:

- Maureen Eke has had difficulty coordinating a meeting with John Golaszewski

7. Sub-committee updates:

a) Study of Micro-Aggressions—Education committee (Laura Gonzales/David Ling)

- Adam Barragato at CMU is helping us prepare the Power Point into a usable format.
  - Laura has delivered the audio files of readings of quotes to Adam
  - He should have something to show us by this Friday (2014-09-12)
  - Once we have it, the subcommittee will meet to preview and discuss the presentation.
  - Elizabeth Husbands offered to find a youth male voice; Laura offered to do the recording and get it to Adam
  - David Ling reported that the county wants a report from the HRC; he committed us to a meeting in October. Maureen will make a presentation.
  - Kevin Daum presented to 175 Resident Assistants and Multicultural Assistants at CMU and sent the fact sheet and PowerPoint he used to the committee
  - Kevin Daum sent a PDF version to the committee
  - We'll put the fact sheet, summary and full report, and PDF version on the county web site but will not post the PowerPoint

- Laura Gonzales will let us know how many hard copies of the full report we still have

- David Ling thinks we should send copies to human rights groups

- Maureen Eke cautions about the danger of distributing the report without providing context

- David Ling advocates for including a cover letter explaining that we have studied an issue that 1) we, as a community, are actively addressing, and 2) that goes largely unnoticed in most communities

b) Micro-aggression study budget (Laura Gonzales)

- Monica Folske and Shannon Martin may need to still bill some hours, then we can close that grant

- c) Disability (Anne Swift)
  - Terri Cady will present to us twice for 20 minutes each
  - Oct 6 and Nov 3
  - Anne will ask Margaret to come
  
- 8. New Business:
  - a) HRC By-Laws
    - Were approved before Wendy Hovey and Kevin Daum joined the committee; Laura Gonzales will send around for change or suggestions before we publish them on the web
  
  - b) Community Education Subcommittee
    - David Ling reminded us that we'll need a 20 min. version of the power point presentation and then resources to add for longer presentations. Namely, we'll want to customize the final section ("what you can do") for each audience.
      - Maureen Eke reiterated that we want to hire a trainer who can do sensitivity training with us and help us with developing ideas on disseminating this information
  
  - c) Showcase in the Isabella County Building (lower level)
    - Wendy Hovey and Kevin Daum need to write bios and take photos in front of the seal for the show case.
  
  - d) Future events/programs
    - We didn't set up a table at CMU's Main Stage or Get Acquainted Day
    - Kevin Daum agreed to look up fall CMU events we might attend
      - Find date(s) for the disabilities fair, Hispanic Heritage Month
    - Laura Gonzales announced a Women's Aid fundraiser event, "Chocolate Fantasy," on Oct. 17 at 5pm at Comfort Inn
  
- 9. Announcements
  - Nick has a busy year approaching and wants to let someone who has the time and energy to devote to the work have his seat, so he is resigning. We thanked him for his service.
  
- 10. Adjournment: 6: 35 p.m.
  - Elizabeth Husbands moved to adjourn
  - Sue Poindexter seconded