

Meeting Date: April 7, 2014

Members Present: Sue Poindexter, Wendy Hovey, Anne Swift, Laura Gonzales, Shirley Decker, Kevin Daum, Josh Simon

Members Absent: Maureen Eke (Excused), Elizabeth Husbands (Excused), Robert Newby (Excused), David Ling (Excused), Nicholas Hanes

1. Welcome

The meeting was called to order by Sue Poindexter at 5:18pm.

2. Approval of Agenda

Anne Swift moves to approve, Shirley Decker seconded.

3. Public Comment

No comment. Terri Caddy is in attendance from the Mid Michigan Disability Network.

4. Approval of March 2014 Meeting Minutes

Shirley Decker moves to approve minutes. Keven Daum seconded. Minutes approved.

5. Old Business

a. CMU President's Leadership Group

Laura Gonzales reported that Maureen Eke and Mary Senter presented the results of the Study of Micro-Aggressions to CMU President Ross and other leadership members on April 3rd. About 45 people were in attendance.

b. Fund Raising and Grants

Josh Simon discussed the possibility of the HRC submitting a grant proposal to the Mt. Pleasant Rotary Club. The next round of grants are due on May 1st, 2014.

C1. Visibility of HRC: updating/modifying the HRC webpage

Josh Simon discussed recent updates to the HRC Facebook page and webpage. Information needs to be approved by County before being added to the Facebook page or webpage.

C2. HRC Email Address

Maureen Eke to discuss further with County Administrator Margaret McAvoy.

d. Graduate Student Intern Update

Laura Gonzales requested that Cesar Chavez quote be put in newsletter. Kevin Daum requested for upcoming events to be placed on HRC Facebook page. Josh Simon discussed Rotary grant, fact sheet, and webpage updates. He also discussed his participation in the DisAbility sub-committee and Micro-Aggressions Education sub-committee.

6) **Sub-Committee Updates**

A) Study of Micro-Aggressions- education committee

Laura Gonzales reported committee has met 3 times. Activities are in progress. Task list is made at each meeting. Sue Poindexter stated that the MDCR Event presentation was great. Wendy Hovey has resigned from sub-committee. Sue Poindexter asked if any groups have been targeted for presentations, and Laura Gonzales asked for HRC members to give suggestions. None are currently scheduled. Anne Swift asked if there would be a stronger conclusion in the presentations about what can be done to address the issue. Laura Gonzales stated that is a goal of the sub-committee. Education about the issue is aimed at addressing the issue. Kevin Daum suggested doing presentations to groups that aren't as receptive or knowledgeable as the other groups that were already presented to. Laura Gonzales to ask Shannon Martin to put summary of study results on website.

B) Presentation to the Mt. Pleasant Area Diversity Group

Laura Gonzales stated the presentation went well. Laura Gonzales, Anne Swift, Kevin Daum, Elizabeth Husbands, Maureen Eke, and Robert Newby did the presentation. Presentation occurred on March 20th.

C) DisAbility Sub-Committee

Anne Swift reported that the sub-committee met last on March 18th. The guest speaker was Andi Christopher, director of admissions at Mid-Michigan Industries. MMI covers 7 counties. Sub-committee was educated on the services MMI provides and funding sources. Education to the public on proper ways to work with individuals with disabilities continues to be a need. Sub-committee hopes to have building inspectors come to future meetings to address issues with accessibility in the community. Next meeting is to be determined.

D) Inmate Information

Tabled

E) HRC presentation to Rotary Club

Josh Simon scheduled presentation to the Rotary Club. Maureen Eke and Elizabeth Husbands presented on the work of the HRC. It was well received and the meeting had about 40-50 people.

F) Michigan Department of Civil Rights 50/50 Tour

Laura Gonzales stated she believed it was a great turnout. She thanks HRC members for attending. The breakfast with law enforcement was a good turnout, but CMU police were not in attendance. Laura Gonzales, Elizabeth Husbands, Maureen Eke, and Robert Newby were in attendance. It was announced to some law enforcement personnel that the HRC was interested in working with law enforcement and having better dialogue with them on issues surrounding human rights. Laura Gonzales stated that it was appreciated to have HRC members attending the various events. HRC presentation to the MDCR was moved up to earlier in the day. Kevin Daum reported that not many people attended the public discussion forum.

6. New Business

- A) Graduate intern for 2014
 - a. No news yet from County Administrator
- B) Feedback and Suggestions from MDCR presentations
 - a. If any HRC members have comments, please email Maureen Eke.

7. Announcements

- Laura Gonzales discussed upcoming Women's Aid Service fundraiser on 4/12/14.
- Josh Simon discussed interest from the Court Appointed Special Advocates of Gratiot County to do a presentation to the HRC about their services .
- Sue Poindexter reported that a part-time position as ARC Director is open. If interested, contact Sue Poindexter.

8. Adjournment

Shirley Decker motions to adjourn. Anne Swift seconded. Meeting adjourned at 6:15pm.

Submitted by Joshua Simon