

Meeting Date: December 2, 2013

**Members Present**

Maureen Eke  
Raquel Fruh  
Laura Gonzales  
Nicholas Hanes  
David Ling  
Robert Newby  
Anne Swift

**Members Absent**

Shirley Decker- Excused  
Elizabeth Husbands  
Susan Poindexter-Excused  
Amy Shawboose-Excused

**1. Welcome**

The meeting was called to order at 5:22 p.m. by Laura Gonzales.

**2. Approval of Agenda**

Maureen Eke added *January MLK Week* to the Announcement section. Maureen Eke motioned to approve agenda and Raquel Fruh seconded the motion. It was unanimously carried. Laura Gonzales added the Approval of the October 7 Meeting Minutes to the item titled Approval of the November 4 Meeting Minutes.

**3. Public Comment**

No public comment was given.

**4. Approval of November 4, 2013 Meeting Minutes and October 7, 2013 Meeting Minutes**

David Ling moved to approve the minutes and Anne Swift seconded the motion. It was unanimously carried.

**5. Old Business**

a. Study of Micro-Aggressions

David Ling reported that the sub-committee is waiting for confirmation on the final report in order to get them bound. They are planning on buying gifts for key supporters. The next meeting will be scheduled once member availability is confirmed.

b. Community Education on Tribal Micro-aggression Project

The project was funded from the 2% grant and the money is available. The following people volunteered to be on the Education Sub-committee: Amy Shawboose, Maureen Eke, Laura Gonzales, David Ling, and Josh Simon.

c. Graduate Student Intern Update

Josh Simon reported that the HRC Newsletter was sent out to 144 recipients. He gave presentations to the staff members of Mid-Michigan Industries and Mid-Michigan Mental Health. Another presentation is scheduled with RICC (Regional Interagency Consumer Committee). He also attended the CMU Soup and Substance presentation on Homelessness.

d. Rack Cards

Maureen Eke is going to revise the rack cards. There is ¾ of a box left.

e. Visibility of the Human Rights Committee

i. Calendar of Activities

Laura Gonzales stated that the most recent calendar was shared at the November HRC meeting. The HRC's participation in the CMU MLK

March will be coordinated by Maureen Eke. She will also see if the HRC can make a presentation. A volunteer participant will be Josh Simon. Raquel Fruh has registered the HRC for the Dickens Parade. She will e-mail the information to the HRC.

- f. Inmate Information from the Sheriff  
Bob Newby would like to have a sub-committee meeting at 11:00 a.m. on Saturday, December 7th.
- g. Isabella/MI Roundtable for Diversity and Inclusion  
Laura Gonzales said that the HRC was accepted as a member of the Equity Network and she hoped the HRC can apply for future grants from them.
- h. Areas of Focus
  - i. Phone Survey  
Laura Gonzales stated that the information from the survey can drive the HRC priorities for next year. The HRC will also need to determine the grants that it wishes to apply for.
  - ii. DisAbility Sub-committee  
Anne Swift said that the sub-committee had not met since the last meeting. Josh Simon spoke to the Mid-Michigan Disability groups. David Ling suggested that the sub-committee identify a project.
- i. HRC Officer Elections in the January Meeting  
Laura Gonzales reminded the group that elections for officers will take place in January. Maureen Eke motioned to formally thank Raquel Fruh for her various contributions to the HRC and for serving as secretary. Bob Newby seconded the motion and it was unanimously carried. David Ling reminded the committee that it needs to recruit people to fill the two empty positions.

## **6. New Business**

- a. Grants  
Laura Gonzales reminded the group that Josh Simon had done some research on grants that HRC can apply for and shared that with the group at a previous meeting.
- b. Fundraising  
Laura Gonzales would like Josh Simon to check the Isabella County website for policies to find out if the HRC can fundraise. Anne Swift wanted to know if someone can make a donation to the HRC. Maureen Eke said that previously TEMENOS (a booklet published at CMU) wanted to find out how to donate funds to HRC but HRC did not have a mechanism in place to do so. Laura Gonzales will find out if there is a current mechanism for an individual or an organization to donate to HRC.

## **7. Announcements**

Bob Newby reminded the committee about the Mt. Pleasant Area Diversity Group Social on December 19<sup>th</sup>. He will send out an e-mail reminder.

## **8. Adjournment**

The meeting was adjourned at 6:50 p.m.

Submitted by Raquel Fruh, Secretary  
December 18, 2013