

Members Present

Shirley Decker
Maureen Eke
Raquel Fruh
Laura Gonzales
Nicholas Hanes
David Ling
Robert Newby
Susan Poindexter
Amy Shawboose
Anne Swift

Members Absent

Elizabeth Husbands-Unexcused

1. Welcome and Introduction

The meeting was called to order by Laura Gonzales at 5:20 p.m.

2. Approval of Agenda

Laura Gonzales added the "Dickens Parade," on number 5, f, i to the agenda. She made the correction that elections will be in January and not in December. Maureen Eke added "Native American History Month" under announcements. David Ling moved to approve the agenda and Amy Shawboose seconded his motion. The motion was unanimously carried.

3. Public Comment

No public comment.

4. Approval of August Minutes

David Ling motioned to approve, Maureen Eke seconded. After deliberation, Bob Newby moved to approve the minutes until the December meeting. Committee members would like less details in the meetings. The motion was unanimously carried.

5. Old Business

a. Other areas of Focus

i. Phone Survey

Raquel Fruh completed the phone interviews and reported to the committee. She handed out the report highlighting the committee's areas of interest. Overall the committee would like to focus on mental illness and disability, LGBTQ, and students of color.

ii. Disability Sub-committee

Anne Swift, Susan Poindexter, Laura Gonzales had a meeting on forming a disability sub-committee. Anne Swift will be taking the lead in this sub-committee.

b. Study of Micro-Aggressions

i. Soup and Substance

The October 13 presentation was successful and Laura Gonzales will e-mail the evaluation results.

ii. Comprehensive Report

David Ling stated that once the report is completed it will be given to the Ziibiwing Center.

iii. Budget

There is nothing new to report on the Budget. The 2% funds will be decided on November 22nd, 2013. The HRC will then see what money is available for educational presentations and training.

iv. Educational Presentations and Training

The subject was tabled until the committee knows the resources available to them.

- c. HRC Graduate Student Intern Update
Josh Simon informed the committee on various grants that are available. He presented the brochure and newsletters that he created. Josh Simons also passed out a list of recent activities he has participated in. He suggested adding the HRC to the 211 Directory.
- d. By-laws
They were revised and passed. Laura Gonzales will send it to Margaret McAvoy, Isabella County Administrator.
- e. Budget
The HRC has a cabinet in the office. Rack cards need to be re-ordered. Maureen Eke will update the rack cards after the Human Rights International Conference.
- f. Visibility of the Human Rights Committee
 - i. Calendar of Activities - The Community March and Peace Vigil will be on January 20, 2014. Laura Gonzales requested volunteers.
 - ii. The Dickens Parade is on December 7th. Raquel Fruh will register the HRC. Amy Shawboose, Josh Simon and Rob Newby will participate. Maureen Eke might attend as well.
 - iii. Human Rights, Literature, the Arts, and Social Sciences International Conference
Everything will start on Friday, November 22. Maureen Eke explained the schedule. On Friday, the activities will take place in the Soaring Eagle Casino and Resort and on Saturday the events will take place at the Zibiiwing Center.
- e. Inmate Information from the Sheriff
Bob Newby will get times for availability so that Elizabeth Husbands, Maureen Eke, Nick Hanes, and Laura Gonzales can meet together. Kathy Ling will join the committee and give an update.
- f. Isabella/MI Roundtable for Diversity and Inclusion
The discussion was tabled.
 - i. Equity Network
Laura Gonzales submitted the HRC application and will be notified within 10 days.

6. New Business

- a. Elections for 2014 Officers will take place during the January meeting.
- b. The potluck will be held during the December meeting.

7. Announcements

- a. There will be a Soup and Substance at CMU on November 21 and the topic will be Homelessness.
- b. Previously the HRC received a calendar of events for Native American Month; Maureen Eke encouraged members to attend.
- c. Bob Newby announced that the Mt. Pleasant Area Diversity Holiday Social is December 19th at 7:00 p.m.

8. Adjournment

The next HRC meeting is December 2nd. Amy Shawboose motioned to adjourn and Susan Poindexter seconded the motion. The meeting was adjourned at 6:30 p.m.

Submitted by Raquel Fruh, Secretary
November 13, 2013