

**Members Present**

Shirley Decker  
Maureen Eke  
Raquel Fruh  
Laura Gonzales  
Nicholas Hanes  
Joshua Hudson  
Robert Newby  
Susan Poindexter  
Amy Shawboose  
Anne Swift

**Members Absent**

Elizabeth Husbands - excused  
David Ling - excused  
Susan Poindexter - excused

**1. Welcome and Introduction**

The meeting was called to order by Laura Gonzales at 5:15 p.m.

**2. Approval of Agenda**

Shirley Decker moved to approve the agenda and Nick Hanes seconded his motion. The motion was unanimously carried.

**3. Public Comment**

Amanda Magryta and Justin Villano were present at the meeting. Amanda Magryta stated that she came due to a class requirement. Laura Gonzales welcomed both of them.

**4. Approval of August Minutes**

Amy Shawboose moved to approve the minutes and Josh Hudson seconded the motion. It was unanimously carried.

**5. Old Business**

*a. Other Areas of Focus*

Laura Gonzales thought that this would open up the floor to new interests. Maureen Eke thinks we should prioritize our projects, but supports our current areas of focus. Anne Swift would like the committee members to discuss their current interests and strengths. Anne Swift also suggested that we divide our groups into teams. Bob Newby is not clear on what the word projects mean in this context, since he feels there are other issues that need to be addressed, but there is more out there than we can do. He does not see a need to prioritize, rather address current issues that are urgent. Raquel Fruh suggested doing a phone interview with the committee members to find out different people's interests and desires of focus. Bob Newby motioned that Raquel Fruh do phone interviews and Josh Hudson seconded the motion. It was unanimously carried.

*b. Study of Micro-Aggression (2012 Saginaw Chippewa Indian Tribe 2% Grant)*

*i. HRC Soup and Substance Presentation on October 14 at noon at Bovee UC Rotunda Room*

Amy Shawboose reported that the Study of Micro-aggressions Sub-committee met and decided to take part in the Eracism March on October 14<sup>th</sup>. Amy Shawboose asked for volunteers to attend. The Press Conference and Rally is at 10:00 a.m. and Soup and Substance is at 12 noon on the 14<sup>th</sup>. Nick Hanes will be at the Press Conference and Rally. Maureen Eke, Laura Gonzales, Amy Shawboose, and Raquel Fruh will be present at all events. Bob Newby may attend part of the events. Amy Shawboose also reported that the Sub-committee is also in the process of completing the comprehensive report and the consumer-friendly report, as well as the distribution process. Shannon Martin is working on the consumer-friendly report with a graphic designer.

ii. Educational Presentation and Training

The Sub-committee will need input once the report is done. They hope the HRC members will drive the process from then on, rather than just the Subcommittee members.

c. *HRC Graduate Student Intern - Josh Simon*

Josh Simon attended the ACLU and You, Student Rights at CMU event on September 26 and he was able to network with a few people about the Human Rights Committee. He passed out a list of places where rack cards were placed and asked the committee members to add to the list if desired. He also passed out a Grant list and reviewed what we would be eligible for. Josh Simon also passed out copies of the newsletter and he passed out a list of different diversity events going on in the area. The committee gave Josh Simons suggestions on different people to contact for grants. He inquired if we are interested in setting up an e-mail list so that they can get regular e-mails. Amy Shawboose inquired on who would maintain it. Laura Gonzales stated that it would be determined later, but maybe the Graduate Student Intern could maintain it.

d. *HRC By-laws*

Laura Gonzales implemented all the by-law changes as requested at the last HRC meeting. Amy Shawboose motioned to approve the by-laws and Anne Swift seconded this motion. The committee began a discussion since Maureen Eke wanted clarification on which representative would be selected from CMU. She also inquired on which body of CMU would select the representative. Josh Hudson believed that CMU should work that out and not the HRC. He thought the statement should remain. Shirley Decker stated that the Isabella County Board of Commissioners determines the representative in the end. Josh Hudson reiterated that the Saginaw Chippewa Indian Tribe (SCIT) is a sovereign state and should recommend who is selected. Maureen Eke suggested a language amendment. Maureen Eke stated that she would abstain from the approval of by-laws as they are. Bob Newby believed we should decide who we would like to represent CMU. He thought that we should have an informal discussion, but we cannot dictate who that should be. The committee overall likes the wording and believed that "should" is the correct wording. Laura Gonzales stated that she believed that there had not been previous dialogue with the University or SCIT on this selection. Bob Newby offered an amendment to the motion that we seek out from CMU someone who is committed to notions of diversity and human rights. Maureen Eke seconded the motion. Josh Hudson stated that it should include the other organizations. Bob Newby stated that it is easier for CMU but not the Tribe. Anne Swift expressed concern on the public schools, too. All were in favor of the amendment; however, Amy Shawboose, Laura Gonzales and Raquel Fruh abstained from the vote. Shirley Decker stated that we should trust that the Board of Commissioners and CMU will pick the right person. The committee voted on approving the by-laws as amended. Amy Shawboose, Laura Gonzales, and Raquel Fruh abstained. The by-laws were approved.

e. *Budget*

We requested \$15,000 for 2014 and received \$6,950 dollars. Laura Gonzales forwarded the information to the HRC officers on October 7. Bob Newby suggested that on our next budget request we request to co-sponsor certain events. He said there had been plans for a speaker at CMU who had directed/produced a documentary on autism but the speaker was unable to do it. He said perhaps the HRC could try to co-sponsor an event like that next year.

f. *Visibility of the HRC*

i. *CMU DisAbility Awareness Expo*

Anne Swift reported that the HRC was registered and set to attend the CMU DisAbility Awareness Expo. She gave background information on the Expo and different activities that they do. It is from 10:00 a.m. to 2:00 p.m. on October 12<sup>th</sup>. Josh Simon will also be working at the table at the Expo.

ii. *Human Rights, Literature, the Arts, and Social Sciences International Conference*

Maureen Eke e-mailed the program and suggested that the HRC members review and register before the deadline of October 15. Laura Gonzales asked people to let her know who wants to attend by Friday, October 11, so that she can initiate the process for registration from the County. November 21-23<sup>rd</sup> are the dates. Friday morning there will be an Indigenous Opening Ceremony. Maureen Eke reviewed some of the seminars with the committee.

g. *Inmate Information from the Sheriff*

Laura Gonzales and Bob Newby met with Justin Smith and he determined that the data is not helpful. Bob Newby has agreed to provide the leadership for the group of Maureen Eke, Elizabeth Husbands and Laura Gonzales to try to meet with the sheriff and get more relevant data. Bob Newby will review the initial request letter and see if new data can be requested. By the November HRC meeting Bob Newby intends to come back with an update on how to approach the subject. Mayor Kathy Ling took notes at previous Law Enforcement Committee meetings of the Isabella County Roundtable and Bob will try to get those.

h. *Isabella/MI Roundtable for Diversity and Inclusion*

Laura Gonzales reported that the leadership team will meet on Thursday, October 10.

i. *Equity Network*

*Laura Gonzales reported that the application to the Equity Network has not been submitted, but the draft has been done and will be shared with the HRC Officers.*

6. *New Business*

No New Business

7. *Announcement*

Laura Gonzales wanted to know if anyone wanted to buy a ticket to the Women's Aid Service, Inc. Annual Chocolate Fantasy Fundraiser that helps victims of domestic violence and sexual assault. It is \$30.00 per person and \$15.00 per student. Josh Hudson shared that October is Domestic Violence Awareness Month.

Josh Hudson announced that this was his last meeting since he is moving to Washington State to begin work in a Youth Recovery Center for the Muckleshoot Tribe.

8. *Adjournment*

Bob Newby motioned to adjourn and Josh Hudson seconded the motion. The meeting was adjourned at 7:47.

Submitted by Raquel Fruh, Secretary  
October 9, 2013