Meeting Date: July 1, 2013
Called to order at 5:17 p.m. by Laura Gonzales

Members Present
Shirley Decker
Maureen Eke
Raquel Fruh
Laura Gonzales
Nicholas Hanes
Joshua Hudson
Elizabeth Husbands
Robert Newby
Susan Poindexter
Amy Shawboose

Members Absent
Nicholas Hanes
David Ling-excused
Anne Swift-excused

1. **Welcome and Introduction**

The meeting was called to order by Laura Gonzales.

2. **Approval of Agenda**

Bob Newby moved to approve the agenda and Amy Shawboose seconded his motion. The motion was unanimously carried.

3. **Public Comment**

No public comment was made.

4. **Approval of April Minutes**

Shirley Decker moved to approve and Amy Shawboose seconded to approve the minutes.

5. **Old Business**

   a. *Saginaw Chippewa Indian Tribe 2% Grant Funding on Study of Micro- Aggressions*
   Amy Shawboose reported on the study. Various people are reviewing the notes and will continue to work on the report. On the 21st of July at 5:30 p.m., they will have a dinner for HRC members and interviewers at the Ziibiwing Center. On August 1st the findings will be presented to the Tribal Council.

   b. *Inmate Information from the Sheriff*
   Elizabeth Husbands emailed the data to Justin Smith. He is in the process of reviewing the data. Once he finishes reviewing the data, Elizabeth Husbands, Laura Gonzales, Bob Newby and Justin Smith will meet and decide where they will go from there.

   c. *By-Laws*
   Laura Gonzales handed out a copy of the reviewed by-laws. Amy Shawboose and Shirley Decker had a concern with the requirement to serve on three projects per year. Many members have committed a substantial amount of time on the Study of Micro-aggression and feel that it would be more appropriate to only make one event, activity, or committee mandatory. The committee members agreed to reduce the requirement to one. Another concern was in regards to the duties of At-Large members being required to share their information with one organization. The committee members agreed to strike that part. Elizabeth Husbands suggested that the by-laws add the requirement to attend an officers meeting if you are an officer. Bob Newby suggested that the duties of the officers, as a collective, be expanded upon. Elizabeth Husbands wanted to spell out the requirements to get someone off the committee. She also suggested that the founding dates be added to the Pre-Amble of the HRC. Amy Shawboose stated that a change should be made on who can be elected to represent the Tribal Council. Bob Newby believes that the entity (e.g., CMU, Mt. Pleasant Public Schools) represented should identify

and recommend the representative. The committee agreed that for future reference the entity represented would pick their representative.

d. *HRC Diversity Graduate Student Intern*

The officers interviewed the candidates last week and are still finalizing some of those items. Soon they will have a recommendation.

e. *Isabella/MI Roundtable for Diversity and Inclusion*

Elizabeth Husbands stated the next meeting will be on race and immigration. They are starting the process of creating the next Equity Network Conference, which will take place on March 20-22, 2014. She stated that even though we plan on joining the Equity Network as the HRC, individuals can also join. Elizabeth Husbands also announced that the Equity Network is hiring someone to work for the summer months to research activities in Northern Michigan.

f. *Budget*

July 20th is the deadline for applying for a budget for HRC. Laura Gonzales will e-mail a copy of the budget request to the committee.

g. *Promotional Publicity Items*

Elizabeth Husbands gave us an estimate and sample of what the new rack cards would look like. Committee member names will not be included in the next cards.

h. *Visibility of the HRC*

i. *Calendar for 2013*

Laura Gonzales gave the members a calendar of the activities that will require HRC representation. Amy Shawboose and Susan Poindexter will coordinate CMU Main Stage. Josh Hudson and Elizabeth Husbands will coordinate the CMU Get Acquainted Day. Coordinators are responsible for reserving participation and getting volunteers, if necessary.

ii. *HRC Showcase*

Raquel Fruh is missing an updated bio. Josh's bio and pictures still need to be added, but they were received.

iii. *Honoring, Healing and Remembering*

Maureen Eke reported on the event. She suggested that HRC participates annually and have a table, and maybe even become co-sponsors. It would increase our visibility and cooperation with tribal members.

iv. *Mt. Pleasant Summer Festival June 6-9*

Maureen Eke stated that the event went well. She thanked all the participants. Maureen Eke will have to fill out a per diem sheet to be reimbursed for her expenses.

v. *MAC TV*

The subject was tabled until after the completion of the Micro-aggression Study.

vi. *MI Department of Civil Rights*

The event will be in August. Bob Newby is waiting for a return phone call from Mark Bishop.

vii. *International Human Rights Conference*

Maureen Eke reported that they are moving along on the abstracts. The conference is set at the Soaring Eagle Hotel and the Ziibiwing Center is a co-sponsor. The Abel Committee will also work with them on the conference on Thursday as a pre-event. Women and Children Rights are the theme, and in a few weeks the speakers will be finalized. November 21-23 is the conference date. Laura Gonzales questioned if we could have a table and Maureen Eke said that we could have a table representing the HRC.

viii. *Michigan Association of Planning Spring Institute 2013: Strategic Planning for Equity Conference*

Amy Shawboose, Laura Gonzales and Elizabeth Husbands attended the conference. Amy Shawboose said that she felt incredibly inspired. She reported on the events. She stated that it was important to strengthen the community by knowing its history, equity, present, and having a vision for the future.

6. New **Business**

a. Mt. Pleasant Schools

Elizabeth Husbands reported that she received a phone call from the principal at the Mt. Pleasant Technical Center to consult with them. Three students had downloaded a poster from the internet, titled it "Lost Dawg" and added a picture of an African American man last seen in … These three young men were posting the posters on the hallway and distributing them to students. Elizabeth Husbands helped craft a response that was very helpful to the school and principal. They were able to be effective in offering disciplinary options, education, and information to the school community.

7. Announcements

a. Maureen Eke will not be able to attend the HRC meeting in August as she is traveling in South Africa.

b. Raquel Fruh will not be able to attend the August meeting.

c. Elizabeth Husbands said that the Isabella Roundtable is hiring an administrative person for a part-time position and the deadline is the 26th of July.

d. The Saginaw Chippewa Indian Tribe Pow Wow is the first weekend in August.

e. Bob Newby reported that on August 24th there will be a march in Washington D.C. to commemorate the 50th anniversary of the March on Washington.

Elizabeth Husbands moved to adjourn the meeting and Amy Shawboose seconded. It was unanimously carried. The meeting adjourned at 6:45 p.m.

Submitted by Raquel Fruh on July 1, 2013