Meeting Date: May 6, 2013
Called to order at 5:20 p.m. by Laura Gonzales

Members Present
Shirley Decker
Maureen Eke
Raquel Fruh
Laura Gonzales
Nicholas Hanes
Elizabeth Husbands
David Ling
Robert Newby
Amy Shawboose
Anne Swift

Members Absent
Susan Poindexter

1. **Welcome and Introduction**

The meeting was called to order by Laura Gonzales at 5:20 p.m.

2. **Approval of Agenda**

Laura Gonzales added the topic of Strategic Partnerships for Equity Conference in the New Business section. David Ling motioned to approve the agenda and Bob Newby seconded the motion. It was unanimously carried.

3. **Public Comment**

No public comment was made.

4. **Approval of April Meeting Minutes**

Shirley Decker motioned to approve the minutes. David Ling seconded that motion. It was unanimously carried

5. **Election of Vice Chair Person**

Maureen Eke was nominated as vice chair by Elizabeth Husbands. Raquel Fruh nominated Anne Swift who declined her nomination. David Ling motioned to approve Maureen Eke's nomination and Bob Newby seconded the nomination. The motion was carried; Maureen Eke abstained.

6. **Old Business**

   a. *Saginaw Chippewa Indian Tribe 2% Grant Funding on Study of Micro- Aggressions*
   All the transcribing of the interviews has been completed. The sub-committee is in the process of coding and analyzing each interview and then the written report will be based on the results. The Tribe has done something new for tribal membership, now it can be uploaded to personal computers, which can defray some of the costs for publication.

   b. *Inmate Information from the Sheriff*
   Laura Gonzales called Tom Recker, but he is out for the week. Laura Gonzales is waiting for his reply. Elizabeth Husbands happened to see Dr. Justin Smith, CMU Professor, Sociology, Anthropology and Social Work Dept., and asked him to look at the data. She is waiting to hear back from him.

   c. *CMU Preschool*
   The HRC is welcome to attend the Central Michigan Child Development Learning Lab again during the next Human Rights Month. Maureen Eke asked which Human Rights Month that would be. She also wanted a specific date. Raquel Fruh agreed to look into a specific date and month for next semester.

   d. *Showcase in the lower level of the County Building*
   Raquel Fruh has the bios for all of the committee members except Laura Gonzales, Elizabeth Husbands, Shirley Decker, and Maureen Eke. Raquel Fruh passed out a hard copy of the bios for the committee to review. By the end of the HRC meeting Laura Gonzales received Shirley Decker and Maureen Eke's bios. Laura Gonzales will put the rack cards in the showcase. Raquel Fruh and Laura Gonzales will meet in May to finish working on the showcase.

e. MAC TV

Raquel Fruh would like to film interviews or information sessions for the HRC. Laura Gonzales suggested that Raquel Fruh review the CMU minutes on PBS for ideas. David Ling suggested that Raquel Fruh bring a formatted script. These ideas will be presented to the committee after the micro aggression study is complete.

f. HRC By-Laws

Laura worked on the By-laws. She would like any comments or suggestions by May 20th. Amy Shawboose wanted to know if we had enough activities to be required to attend at least three. Laura Gonzales shared some of the events we have participated throughout the year and stated that we did. Different duties of the members are clarified. Maureen Eke wanted a section that addresses what happens when an officer resigns. She also wanted to make sure that they addressed non-attendance. Emails should be sent in advance to Laura Gonzales in order to be excused.

g. HRC Graduate Intern

The deadline for applications for the Graduate Intern position was April 19th and we have two candidates. Raquel Fruh and Laura Gonzales will be on the group to interview. Laura Gonzales thanked everyone for promoting the position. Maureen Eke volunteered to also be part of the interview team.

h. *Homelessness in Mt. Pleasant*

Anne Swift shared that she was on one of the 5 newly-formed Homelessness Sub-Committees. There is currently no homeless shelter in Mt. Pleasant and some interested residents in Isabella County met to learn more about the services for homeless people in Mt. Pleasant.

i. *Isabella/MI Roundtable for Diversity and Inclusion*

Laura Gonzales shared that the Isabella County Roundtable meeting on April 25 the attendees to focus on some of the priorities that had been determined at the previous meeting. She thanked Maureen Eke and Robert Newby for attending the meeting. The people at the meeting were asked to work on one of the two priorities – plan an Ethnic Festival for Fall 2014 or work with the youth to address diversity now. On a different note, Laura said that she wanted the group to consider if they would like HRC to apply to be in the MI Roundtable Equity Network. Elizabeth Husbands said she would send Laura the information and then Laura would share it with the HRC members so they could learn more about the Equity Network and then determine if HRC should apply for membership.

j. *Promotional/Publicity Items*

Elizabeth Husbands will check to see the price of printing a sticker to put on the HRC rack cards so that some new updates of members are listed. She will send the information to Laura Gonzales.

k. *Visibility of HRC*

i. Mt. Pleasant Summer Festival – Laura Gonzales shared that HRC requested to have a table last year. This year's festival date is June 6-9. Maureen Eke agreed to coordinate the effort to have HRC represented this year.

ii. MI Department of Civil Rights – Bob Newby will contact that office to find out more details about their visit to Mt. Pleasant in late August or early September. Elizabeth Husbands also mentioned that their office is looking to establish a Crisis Response Team in this area.

l. Strategic Partnerships for Equity Conference on May 23 – Laura Gonzales said that Tim Dolehanty, County Administrator, shared some information about an upcoming conference in Lansing. Laura said she would send the e-mail to everyone and they could let her know if they were interested in attending.

The meeting was adjourned at 7:00 p.m.

Submitted by Raquel Fruh and Laura Gonzales on May 22, 2013