

**Members Present**

Elizabeth Husbands  
Laura Gonzales  
Anne Swift  
Robert Newby  
David Ling  
Maureen Eke  
Shirley Decker  
Raquel Fruh  
Susan Poindexter  
Amy Shawboose

**Members Absent**

Jeannie Jackson—Excused

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**1. Welcome & Introduction of New Members**

The meeting was called to order by Laura Gonzales, Committee Chair at 5:00 p.m. Committee members were welcomed by her. Bob Newby and Elizabeth Husbands were congratulated on their reappointments.

**2. Approval of Agenda:**

Additions to the agenda are as follows were made: 1) Union Township Human Rights Ordinance, 2) Battle Creek workshop and 3) Information for packets and deadlines. A motion to approve the agenda as amended was made by Amy Shawboose and seconded by David Ling. The motion was unanimously supported by the committee members.

**3. Public Comments:**

No public comments were presented at tonight's meeting; although there was a guest, Justin Smith. Mr. Smith was invited by Bob Newby to attend tonight's meeting for the specific purpose of addressing the issues related to the requesting data from the Sheriff's department; specifically the number of years of data needed. Mr. Smith's recommended a minimum of five years of data be requested, and as many as the Sheriff's department would provide as the maximum.

**4. Approval of Minutes of July 9, 2012 Meeting:**

A motion to accept the minutes as corrected was made by Shirley Decker and seconded by Amy Shawboose. The recommended corrections were to add Amy Shawboose's & Shirley Decker's names to member's present roster, delete David Ling's name from the members' present roster and several minor spelling and grammar corrections. The motion was unanimously supported by the committee members.

**5. Old Business:**

*a. 2% Grant Funding: Amy Shawboose/David Ling/Bob Newby/Laura Gonzales*

The sub-committee has been meeting regularly. They have met with Mary Senter and Shannon Martin. Mary will be acting as Lead Researcher, and Shannon will be invited to be the Cultural Consultant. The sub-committee members are working to schedule meetings with key community members as they are identified. The members are developing an article for the Tribal Observer. Audra Daniels has been invited to meet with sub-committee

members to discuss her thesis study. Ms. Daniels has been evaluating acts of micro-aggression in the Morning Sun's Sound-off column as they specifically relate to Saginaw Chippewa Indian Tribe members.

*b. Incident Report Form: Laura Gonzales*

- Kathie Grinzinger, Mt. Pleasant City Manager, responded to the letter received from the HRC and offered to meet with the HRC in November.
- Complainant has not completed the Police Department's Citizen Complaint form. However, as a direct result of the letter from the HRC she received a call from Chief Paul Lauria (Mt Pleasant Police Department) and they have scheduled a meeting to discuss her concerns. Laura Gonzales contacted her today for an update but was unable to reach her.
- Kathie Grinzinger and Chief Lauria will be invited to attend the November meeting to address the HRC members.( No motion for this was made)
- Battle Creek Fire Dept. is hosting a training specifically geared to recruiting diverse personnel 21<sup>st</sup> Century Diversity Recruitment Workshop on 10/19/12. Motion was made by Laura Gonzales that the HRC make a recommendation to the City Manager to have for city employees participate/attend the workshop 21<sup>st</sup> Century Diversity Recruitment Workshop. It was seconded by Maureen Eke and unanimously carried by the members present.
- It was recommended that the information be passed on to the other police and fire departments in the county with the recommendation from the HRC that at least one person attend this training.

*c. Requested Information from the Sheriff:*

- Discussion was held regarding the number of years of data that should be requested. Issues related to the possible cost that could be incurred by the Sheriff for gathering the data. Bob Newby made a motion to request five years of data from the Sheriff. It was seconded by Susan Poindexter and carried by members who voted. Elizabeth Husbands abstained.
- Bob Newby also made a motion requesting Justin Smith receive reimbursement for mileage/transport from Lansing to attend the HRC meeting tonight. It was seconded by Amy Shawboose, and carried by members who voted. Elizabeth Husbands abstained.

*d. Showcase: Elizabeth Husbands*

Amy Shawboose and Elizabeth Husbands will be working to finalize the decoration of the showcase on Thursday (9/13/12). Members are asked to submit a five to six line biography that can accompany their pictures in the "Introducing the HRC" showcase. Pictures of members present will be taken tonight so that uniform pictures can be posted.

*e. Budget Request: Laura Gonzales*

Tim Dolehanty has approved a budget for the HRC and will present it to the Commissioners for final approval during the September 18<sup>th</sup> meeting. The budget that will be presented is \$2,000 less than requested, however, it reflects a significant increase to the HRC budget from past years.

*f. Increasing HRC visibility & presence within the Community: Laura Gonzales*

1. **Disability Fair**- Jeannie Jackson will coordinate

- Event will take place on October 13, 2012 10:00 to 2:00 in the EHS building on campus at CMU,
  - Volunteers will be needed to staff the table
2. **SCIT Health Fair**-Raquel Fruh will coordinate
- Oct 30th, Display table w/ info; this year's theme is Once Upon a Time;
  - **Concerns:** need for props and costumes to participate, give-away items, funding to support/provide items needed, registration cost \$25.00.
  - Raquel has been asked to lead the organization of this event and provide the information to Laura by the end of the week.

g. *MI Alliance Against Hate Crimes: Jeannie Jackson/Elizabeth Husbands*  
 Laura Gonzales, Anne Swift and Elizabeth Husbands will be attending.

## 6. New Business:

### 1. *Union Township Human Rights Ordinance*

First meeting regarding the Ordinance will be September 12<sup>th</sup>, and HRC members are strongly encouraged to attend the meeting in a show of support; speaking is not necessary. The Ordinance will mirror the one passed by the city of Mt Pleasant. Voting on the Ordinance will be on Oct 10<sup>th</sup>.

### 2. *Information for Packets & Deadlines*

Materials for the meeting need to be submitted to Christy Cotter a minimum of 7 business days prior to the meeting. Her preference would be to have it 10 days prior, this way she can insure that all materials are in the hands of the committee members in a timely manner to be reviewed prior to the meeting.

3. A motion was made by Bob Newby to have Elizabeth Husbands added to the Micro-aggression Sub-committee to assist in enhancing communication across groups. The motion was seconded by David Ling and was carried unanimously by the members present.

## 7. Announcements:

- Maureen Eke announced the International Human Rights Conference will be held on CMU's campus next November; details to come.
- Discussion was held regarding the start time of the meeting; it appears that some members have a difficult time getting to the meeting by 5:00 p.m., and miss a portion of the meeting due to other commitments. A motion was made by Bob Newby to move the start time of the meeting back to 5:15 p.m. to facilitate the prompt attendance of all members. The motion was seconded by Maureen Eke and carried by members present (Laura Gonzales, Raquel Fruh, David Ling, and Elizabeth Husbands)

## 8. Adjournment:

Tonight's meeting was adjourned at 6:56 p.m. by a motion by Bob Newby and seconded by Anne Swift. The motion was unanimously carried by all members present.

Submitted by Elizabeth Husbands, Secretary  
 September 10, 2012