

Members Present

Elizabeth Husbands
Laura Gonzales
Robert Newby
Jeannie Jackson
Raquel Fruh
Anne Swift
Nicholas Hanes

Members Absent

Susan Poindexter—Excused
David Ling—Excused
Shirley Decker—Excused
Maureen Eke—Excused
Amy Shawboose-Excused

1. Welcome & Introduction of New Members

The meeting was called to order by Laura Gonzales, Committee Chair at 5:15 p.m. and began with our 1st Annual December Meeting Holiday Potluck. Committee members were welcomed by her. Introductions were made of members to new member Nick Hanes.

2. Approval of Agenda:

A motion to approve the agenda as amended was made by Jeannie Jackson and seconded by Raquel Fruh. The motion was unanimously supported by the committee members.

3. Public Comments:

No public comments were presented at tonight's meeting.

4. Approval of Minutes of November 05, 2012 Meeting:

A motion to accept the minutes, as corrected, was made by Jeannie Jackson and seconded by Anne Swift. The motion was unanimously supported by the committee members.

5. Old Business:

a. 2% Grant Sub Committee – Laura Gonzales

Ads went out for the hiring of Interviewers & Focus Group Leaders; 27 applications were received. Interviews were held last week and the 10 individuals who were hired are being trained to begin the process of interviewing. Tribal members have been enthusiastic about the pending research and the fact that the information will remain at the Ziibiwing Center. Interview questions have been developed and forwarded to Tribal Council for their approval so that the interview process can begin.

b. Inmate Information from the Sheriff—Laura Gonzales

The requested information has been received (from the last 5 years). There is a huge sheaf of paper and the question at hand is what would we like to do with the received information and how do we move forward from here? The following options were discussed.

1. Pass the information on to Dr. Justin Smith, CMu Dept. of Sociology, Anthropology and Social Work, for his review?
2. Invite the Morning Sun to write an article based on the results of the analysis.
3. Forward the information and results on to the Isabella County Board of Commissioners.

4. Request the CMU Industrial Psych Department to do an analysis of the data. Raquel Fruh will contact them regarding this.
5. Jeannie Jackson will review the data and complete an Adverse Impact Analysis.

Elizabeth Husbands said she can make 3 copies of the data.

c. HRC Showcase—Elizabeth Husbands

No work had been done because Elizabeth Husbands has been out of town due to family emergencies. However, we still need biographies from several members.

d. HRC By-Laws—Laura Gonzales

The by-Laws, as they currently exist, have been in existence since 2008 and were modeled from those of the Disabilities Committee, from around 2005. Some things need to be added such as Duties of officers/positions and descriptions. The by-laws should reflect accurately the process for appointment and resignation as well as the process for having members removed from the committee. It should also include Duties and Expectations of the members.

Jeannie Jackson and Bob Newby will work to gather feedback from members and update the By-laws to more accurately reflect the current focus of the HRC. Members were asked to send their comments to Jeannie and Bob by December 17.

e. Increasing the Visibility of the HRC—Laura Gonzales

An on-going goal of the HRC is to make the community more aware of its existence and the services we can provide.

Disability Fair—Jeannie Jackson and Anne Swift attended the Fair, staffed a table, and distributed the HRC Rack Cards.

Saginaw Chippewa Indian Tribe Halloween Wellness Fair—Raquel Fruh reported that the HRC Booth won 2nd place at the Fair. She distributed HRC Rack Cards and had people ask about completing HRC Incident Report Forms on site.

Mt. Pleasant Dickens Parade—Raquel Fruh and Amy Shawboose were able to carry the HRC banner and distributed candy and HRC rack cards to the people along the parade route.

Ideas for Spring 2013—Laura or Elizabeth will call and try to schedule a Soup and Substance presentation at CMU.

CMU—we need volunteers for the table at the Pow Wow that will be held on March 23 & 24, 2013.

Laura Gonzales requested each member to suggest other events in the community that HRC could take part in, to increase its visibility.

Contact MAC TV—HRC could check about the possibility of taping the meeting and/or making a video.

6. New Business:

1. Publicity/Promotional Materials—Laura Gonzales/Elizabeth Husbands

Laura will check the HRC budget and see what we have available to order supplies as this is an important item. Currently, there are only HRC Rack Cards to give out at a table.

2. *HRC Graduate Student Intern—Laura Gonzales*

Laura will request that Christy Cotter post the position in the local college newspaper as well as papers for colleges in nearby areas for students who may be local residents and attending schools in other communities and looking for an internship.

3. *MI Roundtable for Diversity and Inclusion First Friday Forums—Elizabeth Husbands*
Events have been happening across the Detroit community relative to Race.

4. ACLU Lawsuit with the Sheriff's Dept.—Laura Gonzales—Tabled until next meeting.

5. Calendar for 2013 HRC meeting—Laura Gonzales

We need to settle on our meeting dates for the coming year to be sure that none of the holidays fall on meeting days. Laura will send a tentative calendar to the group this week.

7. Announcements:

- Bob Newby invited people to go to the Mt. Pleasant Area Diversity Group (MPADG) Holiday Party and Potluck on 12/13/12 at 6:00 p.m. at the Commission on Aging Building.
- Anne Swift reported there may be a possible issue with Meijer's and the moving of the bus stop waiting area. She has been approached about this and has advised them to complete an Incident Report Form.
- Bob Newby said that MPADG will be scheduling a presentation/forum on homelessness in Isabella County in the Spring.

8. Nominations for Officers for 2013:

Chair—Laura Gonzales was nominated by Jeannie Jackson and seconded by Bob Newby.

Vice Chair—Jeannie Jackson was nominated by Elizabeth Husbands and seconded by Bob Newby

Secretary—Maureen Eke was nominated by Bob Newby and seconded by Jeannie Jackson. Anne

Swift was nominated by Raquel Fruh and seconded by Jeannie Jackson—Anne declined.

Raquel Fruh was nominated by Anne Swift and seconded by Bob Newby.

Laura Gonzales thanked Elizabeth Husbands for all of her work as Secretary for many years.

9. Adjournment:

Tonight's meeting was adjourned at 7:15 p.m. by a motion by Bob Newby and seconded by Anne Swift. The motion was unanimously carried by all members present.

Submitted by Elizabeth Husbands, Secretary
December 03, 2012