

Members Present

Elizabeth Husbands
Laura Gonzales
Jeannie Jackson
Robert Newby
Susan Poindexter
David Ling
Maureen Eke

Members Absent

Shirley Decker—Excused
Lisa Sovereign--Resigned
Mandy Wigren—Excused
Raquel Fruh—Excused

1. Welcome & Introduction of New Members

The meeting was called to order by Laura Gonzales, Committee Chair at 5:05 PM. Committee members were welcomed by her.

2. Approval of Agenda:

The motion to approve the agenda as presented was made by Susan Poindexter and seconded by Jeannie Jackson. The motion was unanimously supported by the committee members.

3. Public Comments:

No public comments were presented at tonight's meeting.

4. Isabella County Roundtable:

Amylynn Gross presented regarding the current status of the group and how the project is going. The greatest success currently is the work of the Education committee and how they have begun to function as a cohesive group. The next Leadership Team meeting will be Thursday, July 11, 2012 at 11:30 a.m. Her contact information was provided, acgross@hotmail.com, and phone 989/944-2950.

5. Approval of Minutes of May 7, 2012 Meeting:

A motion to accept the minutes as presented was made by David Ling and seconded by Amy Shawboose. The motion was unanimously supported by the committee members.

6. Incident Report Form:

An Incident Report Form was submitted June 19, 2012 to the Isabella County Administrator's Office by a citizen, GR, regarding her concerns related to two incidents involving the Mt. Pleasant Police Department and her sons. She is requesting the reported incident, which she believes to be based on race, color and gender, and discriminatory in nature, be investigated by the HRC. A discussion was held regarding the next steps about how to follow up. The agreed steps were as followed:

- Laura G. will contact the complainant and invite her to attend the August meeting and discuss her concerns with the committee.
- Laura G. will contact the complainant and verify which police department is involved and what steps have been taken to date.
- Contact the appropriate police department and identify their process/mechanism for addressing citizens' concerns/complaints
- Contact all 5 of the local law enforcement agencies regarding their process for handling complaints.

- Call an “emergency meeting” with all HRC members if needed as complainant’s schedule allows.

7. Old Business:

a. Letter to request Law Enforcement Data Collection: Bob Newby

1. The letter was not sent to the Sheriff as planned last month, but will be submitted this week.

b. 2% Grant Funding- Amy Shawboose/David Ling

1. The sub-committee met and has begun to work on identifying/defining the questions for the interviews. Committee members are learning the difference between micro-aggression and discrimination.
2. Sub-committee is considering adding the use of focus groups in addition to individual interviews as a method of increasing access to the subject pool.
3. The sub-committee group will be meeting again this week to begin to develop the grant timeline for when certain items need to be completed.

c. Increasing HRC visibility & presence within the Community: Laura Gonzales

1. HRC Facebook page & website

- i. Discussion was held regarding the “value and purpose” of having and maintaining a FB page. Suggestions were made about ways to increase usage:

1. Post weekly articles regarding relevant topics or issues to generate a discussion and community dialogue.

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| 2. County Fair | Tabled | We will reconsider this event for next year. |
| 3. SCIT Pow-Wow | Tabled | The entrance fee is \$350.00, beyond our means |
| 4. SCIT Membership Mtg. | Amy Shawboose | HRC members will have to man the table prior to the meeting |
| 5. SCIT Health Fair | Raquel Fruh | Oct 30th, Display table w/ info; Theme is Once Upon a Time; at Saginaw Chippewa Tribe |

d. Meeting with Tim Dolehanty: Laura Gonzales

Laura Gonzales and Jeannie Jackson met with Tim Dolehanty and he has requested that an HRC budget be presented to him by July 20, 2012. This projected budget should include meeting costs, mileage reimbursements and the cost of having another intern. HRC members are requested to submit suggestions and/or recommendations for items to be included in the budget to Laura G. by the end of the week.

e. Showcase: Laura Gonzales

Mandy Wigren and Elizabeth Husbands will be working to decorate the showcase this month with the assistance of Judy Pamp from the Ziibiwing Cultural Center.

f. MI Alliance Against Hate Crimes: Jeannie Jackson/Elizabeth Husbands

1. No news to report.
2. Save the date postcard for the Annual Conference is out. It will be held on September 14, 2012, in East Lansing.

6. New Business:

No new business was discussed at this meeting.

7. Announcements:

- MPADG social will be held at Island Park; tentative date is Thursday, August 30, 2012.
- African Sister's Summerfest will be held August, (8/25) 3:00 p.m. to 6:00 p.m.; lots of African food, music and dance.
- The Human Rights Ordinance will be voted on tonight at the City Council meeting. All HRC members are encouraged to attend to show their support for this important piece of legislation.

8. Adjournment:

Tonight's meeting was adjourned at 6:25 p.m. by a motion by Maureen Eke and seconded by Amy Shawboose. The motion was unanimously carried by all members present.

Submitted by Elizabeth Husbands, Secretary
July 12, 2012