

Members Present

Elizabeth Husbands
Laura Gonzales
Jeannie Jackson
Robert Newby
Shirley Decker
Raquel Fruh
Maureen Eke
David Ling
Amy Shaboose

Members Absent

Mandy Wigren—Excused
Joe Albrecht, Intern—excused (class conflict)

1. Welcome & Introduction of New Members

The meeting was called to order by Laura Gonzales, Committee Chair at 5:21 PM. Committee members were welcomed by her. Special mention/ appreciation was made to Shirley Decker. She received an award for her years of service to the community as a volunteer at the local Hospital.

2. Approval of Agenda:

The motion made by Bob Newby and seconded by David Ling to accept the agenda as presented was unanimously supported by the committee members.

3. Public Comments:

No public comments were presented at tonight's meeting.

4. Approval of Minutes of February 6, 2011 Meeting:

A motion to accept the minutes with corrections was made by David Ling and seconded by Bob Newby. The motion was unanimously supported by the committee members. The corrections are reflected in the minutes. Much discussion was held regarding the process of the reviewing and approving meeting minutes. It was recommended that the officially adopted minutes be as "brief and tight as possible". As second recommended proposed was that two-step meeting adoption process be implemented: (1) minutes will be presented to group at the meeting immediately following the one at which they were taken. Members will review and proposed any changes or corrections, and the Secretary will make the needed corrections. (2) The minutes will be presented to the team at the next meeting for final motion to adopt and publish.

5. Old Business:

a. Grad Student/HRC Intern Update: Joe Albrecht (presented by Laura)

1. *Facebook Account--*

2. *Grants—*

3. *Newsletter—.*

4. *Hours—*internship hours will be completed in April. Member need to be looking for potential interns. Laura Gonzales will check with Tim Dolehaney regarding the availability of the stipend for next year. Elizabeth Husbands is meeting with someone next week who has expressed an interest in completing an under-graduate internship with the HRC. She will report back to the group at the next meeting.

- b. *Mt. Pleasant/MI Roundtable: Elizabeth Husbands*
1. The next community forum will be April 26, 2012 at 7:00pm at the Ziibiwing Center. This meeting's focus will be on gaining community feedback on the Strategic Plan. Guests are welcomed and encouraged. Refreshments will be served.
 2. We are still working to increase membership and participation of two groups, Law Enforcement and Business & Commerce. Interested individuals can be directed to contact Elizabeth Husbands.
 3. Elizabeth Husbands will be transition out of current position with the Roundtable and will be transitioning into a new position as Manager of the Michigan Equity Network. The position of Community Organizer will be posted, on an Interim basis for 20 hours until the end of September. Please direct interested parties to contact Elizabeth at ehusbands@miroundtable.org.
- c. *Michigan Alliance Against Hate Crimes/Isabella Co Community Hate Crimes & Bias Incident Response Team:*
1. Raquel Fruh has resigned from her role as representative for this committee due to the multiple commitments needed and her other life commitments.
 2. There was much discussion regarding the HRC's involvement with project ; should we continue to remain involved, are there other community groups performing the same function (i.e, duplication of effort)? The members present requested additional information about so that an informed decision could be made.
 3. Amy Shaboose recommended writing a 2% grant request to help provide funding support (travel, meeting refreshments & supplies) for the project and to assist in developing the team, if the HRC decides to continue with this project.
 4. Maureen Eke recommended that a document be created that outlines/describes what programs exist within the community as well as what their primary focus is. Also included could be a list of membership and how the HRC can collaborate with the group. Laura Gonzales has agreed to compile this document. She requests that committee members submit information about any groups or organizations of which they are aware by 3/19/12.
- d. *Tribal 2% Request: Laura Gonzales*
1. The 2% grant proposals that were written by group members were submitted to Tim Dolehaney. They requests will now be submitted to the Commissioners who will rank all grant proposals that were submitted and select which ones will be submitted to Tribal Council.
- e. *Treatment of GBLT students—Laura Gonzales*
1. Laura Gonzales contacted IHOP and was informed by the local manager that the matter was now being handled by the Regional Manager. The Regional Manager maintains that the IHOP has a policy of non-discrimination. Since no students have come forward to make a formal request or have submitted an Incident Report, there is no further action that can be taken by the HRC.
- f. *Suggestions where Banner & HRC items can be used*
1. This will be a standing item. Committee members need to be spreading the word.
- g. *Soup and Substance Presentation at CMU about HRC*
1. No dates available for this school year. Elizabeth Husbands will contact The Office of Institutional Diversity about dates for the 2013 school year.

h. Non-discrimination Ordinance: Laura Gonzales

1. Laura Gonzales attended the meeting on 2/26 and had the opportunity publicly state the HRC's support for this ordinance.

6. New Business:

None

7. Announcements:

3/21/12 Communications Conference at CMU

3/18 to 3/20 Equity Conference at SVCC

8. Adjournment:

Tonight's meeting was adjourned at 6:57 PM by a motion by Jeannie Jackson and seconded by Amy Shaboose. The motion was unanimously carried by all members present.

Submitted by Elizabeth Husbands, Secretary
March 30, 2012