

Members Present:

Laura Gonzales
Elizabeth Husbands
Shirley Decker
Maureen Eke
Susan Poindexter
Jeannie Jackson
Lisa Sovereign
Raquel Fruh

Members Absent:

Kira Gray
Mandy Wigren
Robert Newby

1. Welcome & Introduction of New Members

New members Lisa Sovereign and Raquel Fruh were introduced to the committee and were welcomed by Laura Gonzales, Chair

2. Approval of Agenda:

- A motion made by Shirley Decker and seconded by Maureen Eke to approve the agenda as presented by Laura Gonzales was unanimously supported by the committee. A request was made by Communication to the agenda by Maureen Eke.

3. Public Comments:

- None

4. Invited Speakers: Steve Spritzer, representing the MI Round Table & Jim Moreno

- Four major areas of focus:
 1. Education
 2. Law Enforcement
 3. Health Care
 4. Commerce & Business
- Youth Leadership Camp April 15 -17 at MPHS—if you have youth who would be interested refer them
- Intent is to spent the summer working on and developing the plan and to announce the plan to the community in the fall
- Working collaborative within the Mt Pleasant community including the Tribal community
- Maureen Eke voiced her concerns that the HRC needs to a formal part of the movement to provide sustainability after the Roundtable moves on
 - Steve Spritzer responded that the MI Roundtable will not leave the community until there is a solid plan in place for sustainability and the that part of the process involves the Roundtable stepping back leadership as local leaders emerge
- Steve Spritzer informed the HRC that most other communities in MI in which they have worked previously have non-discrimination ordinances (Grand Rapids, Ann Arbor, Traverse City)

5. Approval of Minutes from February:

- A motion made by Jeannie Jackson and seconded by Shirley Decker to approve the minutes was unanimously supported by the committee

6. Old Business:

a) *Diversity Intern Status*

1. Graduate student Joe: Laura Gonzales has met with Joe. He has a new Department Advisor.
2. Request to publish the availability of the second internship via networks.
3. Possible project for the intern to gather data regarding County employee demographics

b) *Progress on Goals*

- Discussion tabled to next meeting due to MI Roundtable presentation

c) *Budget*

- There are funds available to have publicity materials produced. Elizabeth Husbands will get a quote on having an HRC logo designed as well as rack cards and a banner professionally printed and present to committee at the next meeting.

d) *Grants Request*

- Members voiced their dissatisfaction with the 2% application submission process and the way in which they were notified of the change. All the information needed was not given prior to beginning the project.
- Commissioners will be voting on the grant submissions on 3/15/2011, a request was made to garner support for our grant proposal by have friend, family co-workers contact the appropriate county representative to ask for a vote in support of the grant.
- HRC members are invited to attend the meetings either at 2:00 or 7:00.

7. New Business:

a. MIAC

Meeting on 3/15 a request was made by J Jeannie Jackson to have someone attend the meeting as she is unable to attend. Raquel Fruh has agreed to consult her schedule and attempt to attend.

b. Communication:

Maureen Eke raised the concern for a need for better communication between the HRC and County Administration Office. Clarification or identification is needed regarding who is responsible to keep the chains of communication open.

- Jim Moreno pointed out that County information is available on the website at www.isabella.org.

8. Round Table:

- This was eliminated due to the length of the meeting tonight.

Meeting Adjourned at 6:45 p.m., motioned by Jeannie Jackson and seconded by Maureen Eke.