Human Rights Commission

04/05/2010

Called to order 5:17pm

Members Present: Shirley Decker, Susan Poindexter, Laura Gonzales, Carole Richardson, Bob Newby, Jeannie Jackson, Lori Flynn Tyree, Patty Csernai, Maureen Eke

Members Absent: Kira Gray, Elizabeth Husbands

Members approve that Patty will take minutes in the absence of Elizabeth Husbands/

Motion to approve minutes of last meeting with changes 2nd by Susan Poindexter motion passed

No Public Comments

Laura Gonzales gave status on revised job description

- sent to Lori Flynn Tyree , subcommittee then to Tim for review and approval
- Tim Dolehanty suggested some changes to the ~~the~~ job description
    - Delete the FLSA description and leave that paragraph blank, drop non-exempt-approved
    - 1st paragraph supervision should read "The County Administrator and under the guidance of the Human Rights Commission. Approved
    - There was discussion on how the tuition would be paid answered by Tim Dolehanty that it would be paid according to what the school involved required.
    - Discussion proceeded and approved to change the name of the position to HRC Student Internship
    - Discussion of the process that that will happen. Once the job description is approved by the committee and Tim Dolehanty it will be posted for 2 to 3 weeks, during the application process the subcommittee and Tim Dolehanty will be interviewing candidates.
    - There was an agreement not to exclude international students.
    - There was an agreement to exclude volunteers.
    - Agreed that a "Bachelors degree" and "current enrollment" needed to be ~~-~~added to the education qualifications portion.
    - Agreement to drop "behavioral and social sciences" from the first bullet under education and change "masters program" to "graduate program" under the 2nd bullet.

Laura Gonzales agreed to retype with changes.

Discussion with Tim Dolehanty as to what he saw as the role of the HRC

- Tim Dolehanty stated that he saw our role as to advise and influence the County Commissioners by alerting them to any incident reports

- He also suggested that we invite each of the department heads to come to our meetings and share what the issues may be in each department.
- Decision to begin with parks and recreation, Lori Flynn Tyree will invite her to the next meeting. And Jeannie Jackson will come up with a list of standard questions for them, individual questions may be presented by commissions as well.
- He also suggested that we get on the agenda of the commissioners and share whatever information may be helpful to our community.

A question was asked (to Tim Dolehanty) as to whether we might consider co-sponsoring events

- Tim Dolehanty answered that he was not opposed to it however we should be careful of liability issues and to run any ideas by him.

Laura Gonzales asked of Tim Dolehanty the status of the tribal 2% money. He answered that there were so many needs-it was hard to tell if the HRC would be funded this year.

Possible candidate for internship "Kimberly" attended meeting and shared some thoughts with the committee on her view of diversity in the area.

NEW BUSINESS:

Laura Gonzales stated that she had been to Lansing and affiliate Center Association of Realtors grant program which might be possible in Oct. Laura is to speak at the meeting.

Laura Gonzales brought an article in The Morning Sun quoting that the HRC has no Tribal representation which was incorrect. Decision was made that Lori Flynn Tyree, advise Rick Mills at the newspaper and Laura Gonzales advise Steve Spreitzer from the Michigan Roundtable that we do have a member that represents the tribe.

Carole Richardson spoke of taking a brochure CMU ~~something~~ Academic ~~s~~Senate ????

Discussion to involve families with international students.

Jeannie Jackson attended the Michigan department of civil rights and spoke of our internship and shared our web site and our data with them and our involvement in the soup and substance program at CMU

Adjourn at 7:01pm