

Human Rights Committee
January 5, 2009
Minutes

Members Present: Kim Brown, Shirley Decker, Jeremy Dickman, Kira Gray, Elizabeth Husbands, Sean Novak, Susan Poindexter, Carole Richardson, Lori Flynn-Tyree

Members Absent:

Meeting called to order at 5:15 p.m.

1. Elect Officers

Motion by Sean Novak to continue with existing officers:

Lori: President

Carole: VP

Elizabeth: Secretary

Seconded by Lori – Carried Unanimously

2. By- Laws & Incident Form

- No information from prosecutor reviewing by-laws and incident form.
- Informal feedback is that commissioners do not typically approve committee by-laws.
- Clarification needed on status of the HRC. (Does C=Committee or Commission)
- HRC not consistently referred to in print.
- Clarification will impact next steps with by-law development. (Lori will check)

3. Diversity Coordinator Hired

- Carole participated in the interview process.
- Discussion: Review role of DC in relation to HRC.
- Proposal that sub committee be developed to redevelop DC job description.
- Job description should interface with by-laws.
- DC will assist in furthering some of the tasks (i.e., getting by laws and incident report)
- HRC is to provide guidance and direction to the DC.
- DC to attend HRC meetings and provide regular reports to the HRC.
- Recommendation from Kira that the 5 points from the by-laws should become the guiding principles for job descriptions (Carol will follow-up with Tim).
- Proposed by Shirley and Carole that Committee members develop goals

- Each member will develop 3 goals to be discussed during the February meeting.
- Keep announcement: Each member to make ten copies.

4. New Business

Carol:

- ▶ MLK Breakfast – 2/19/09 @ 7:30am. Sean will have a table reserved for HRC Members.

Sean:

- ▶ Training – Institute on Healing Racism. Train the trainer – Community Education workshop. Two weekends: February 21- 22 & February 28 – March 1.

Kira:

- ▶ Teaching Mid Michigan 1st Intercultural Community class. Premise to assist students going into Radiology to work with Dr. from diverse backgrounds. Currently 17 students are enrolled.

Next meeting is February 2, 2008 at 5:00 p.m.

Meeting adjourned at 6:15 p.m.